

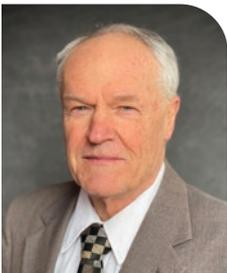


A Weekly Update For The Employees of North Central Health Care



NEWS YOU CAN USE

WEEKLY CONNECTION WITH OUR TEAM



Budget Season

As someone who has lived in Marathon County for almost 35 years, I've always enjoyed the four seasons as they come around in turn. I think Fall is my very favorite time of year, with still warm days and cool nights – great for taking a walk or a jog around the neighborhood. In my previous career with Marathon County, I learned that the other season that comes around this time of year is "budget season".

Our team of leaders, managers, and directors is well on our way to developing next year's budget and I wanted to take a moment to give everyone an update of our guiding principles in developing the budget and some of the things on the horizon in 2023.

As is the case with every budget, our primary goal is to align our resources to our priorities. Our greatest resource is, of course, each of you. Making sure that each of you can come to work and have the greatest impact on those we serve is one of my key deliverables for next year's budget. I am also excited about three important things that will be emphasized as part of the 2023 budget.

Capitalizing on Our New and Renovated Wausau Campus

By the close of 2023, the vast majority (if not all) of the construction projects on our Wausau Campus facilities will be complete. The new facilities are designed to put the focus on our patients and remove barriers for staff. Once the dust has settled and construction is done, I think you will be pleased with the results.

Full implementation of Technology

Just as our new building designs seek to put patients and staff first, our technology investments will do the same. While our conversion from TIER to Cerner has certainly had challenges, I expect 2023 to be marked by greater efficiency for our clinicians and our financial staff. Similarly, the prospect of consolidating our nursing home IT systems will allow our staff to focus more of their valuable time and energy to delivering care to those we serve.

Staying Focused on Our "Core" Services

Another key focus in our budget discussions will be ensuring that we continue to deliver on our obligation to deliver essential services in our core service areas. The current fiscal environment is certainly unlike those that we have experienced over the last several decades. I appreciate the significant efforts each of you have made to help us cope with position vacancies in this challenging recruiting environment. Our team is working closely with Langlade, Lincoln, and Marathon County leaders to ensure our budget aligns our resources to the core responsibilities we have to our county owners.

In the meantime, as we continue with the budget planning process, we encourage you to have open communication with your managers and leaders. If you have questions or concerns, please talk with your manager and together we will work on getting those answers to you. I thank you for your patience, your loyalty, and your focus on the wonderful care and services you provide each and every day.

Mort McBain
Interim Executive Director

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BREAKING NEWS!

ADDITIONAL HOLIDAY ADDED FOR ALL NCHC EMPLOYEES

Earlier this month, the Executive Committee of the NCCSP Board, voted to add an additional holiday for all NCHC staff. The Day After Thanksgiving, which is always a Friday, is now an official holiday. Regular full-time and part-time employees now receive 9 paid holidays:

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- **NEW** Friday After Thanksgiving Day
- Christmas Eve Day
- Christmas Day
- New Year's Eve Day

MORE Announcements PAGE 5

ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

Monday, Aug. 15 – Sunday, Aug. 21

Jennifer Peaslee





PHOTO OF THE WEEK



Pine Crest Residents Enjoying Fishing Trip

Grab your backpack, your tackle and sun-screen....we are heading fishing! The residents at Pine Crest enjoyed some fishing at Boom Lake this month. Boom Lake is a 365 acre lake with a maximum depth of 30 feet. Fish include Musky, Panfish, Largemouth Bass, Smallmouth Bass, Northern Pike and Walleye.

Ask the residents what they caught next time you see them!



Micki Alsteen.....	08/01/2003
Caitlin Baldauff.....	08/08/2016
Jennifer Bass.....	08/13/2012
Timothy Baumann.....	08/02/2021
Coralie Benson.....	08/23/2010
Dana Best.....	08/05/2013
Morgan Bever.....	08/06/2018
Angelina Blaschka.....	08/23/2021
Krystal Brendemuehl.....	08/18/2004
Larana Broeren.....	08/24/2020
Heather Ann Broton.....	08/24/2020
Heidi Bushar.....	08/19/2013
Lynnette Chellberg.....	08/21/2017
Amy Collinsworth.....	08/12/2013
Mary Derby.....	08/25/2003
Alicia Elsner.....	08/04/2014
Kelly Fabry.....	08/26/2019
Kathy Fisher.....	08/24/2020
Chelsea Fleischman.....	08/02/2021
Brooke Gille.....	08/23/2021
Aspen Gunnlaugsson.....	08/23/2021
Michael Haylett.....	08/26/2019
Marsha Hickman.....	08/02/1993

Craig Hinkens.....	08/29/2005
Alexandra Howell.....	08/10/2015
Fredelyn Jesse.....	08/02/2021
Brenda Kaetterhenry.....	08/19/2013
Natasha Kelly.....	08/28/2006
Sheryl Konig.....	08/10/2015
Debra Konkol.....	08/05/2019
Karie Koppa.....	08/07/2017
John Kronenwetter.....	08/31/2015
Alexa Kufalk.....	08/06/2018
Travis Kurth.....	08/23/2021
Tricia Kurtz.....	08/23/2021
Sandra Lang.....	08/10/1998
Mckenzie Larson.....	08/20/2018
Jeff Leder.....	08/06/1990
Anthony Legada.....	08/22/2011
Clover Leonard.....	08/23/2021
Bette Lloyd.....	08/08/2016
Cristy Maltbey.....	08/04/1997
Wanda McCarthy.....	08/19/2019
Amber Meyer.....	08/08/2016
Kimberly Moore.....	08/21/2017
Raemarie Muro.....	08/02/2021

Karissa Nelson.....	08/27/2012
Julie Nelson.....	08/06/2018
Kristi Newton.....	08/06/2018
Jarret Nickel.....	08/19/2019
Ashley Ninnemann.....	08/02/2021
Hanna Olson.....	08/04/2014
Johanna Paulson.....	08/24/2020
Amber Powell.....	08/02/2021
Alexa Pozorski.....	08/02/2021
Cindy Purdy.....	08/09/2004
Jessica Pyke.....	08/27/2001
Dom Quartaro.....	08/02/2021
Savana Radtke.....	08/02/2021
Ronda Rydbom.....	08/10/2020
Cathryn Salber.....	08/19/2008
Spencer Scheidemann.....	08/23/2021
Michelle Scheiderer.....	08/27/2001
Dina Schubring.....	08/08/2016
Joanne Sczygelski.....	08/26/2008
Wendy Seltrecht.....	08/18/2008
Nicole Sitko.....	08/19/2019
Bradley Sperger.....	08/31/2015
Edward Sprague.....	08/04/2008
Trisha Stefonek.....	08/19/2019
Ryan Thiel.....	08/25/2014
Susan Tillman-Blaine.....	08/31/2015
Taylor Tomaszewski.....	08/08/2016
Maxine Vanderkooy.....	08/04/2014
Peggy Wedow.....	08/07/2000
Jennifer Wesenick-Nelson.....	08/14/2000
Olivia Wheat.....	08/23/2021
Melissa Winterfeldt.....	08/02/2021
Karly Wisnosky.....	09/14/2020
Sara Wittman.....	08/15/2005
Juliet Wright.....	08/24/2021
Emily Zomer.....	08/02/2021



Community Events in Central Wisconsin Coming This September!



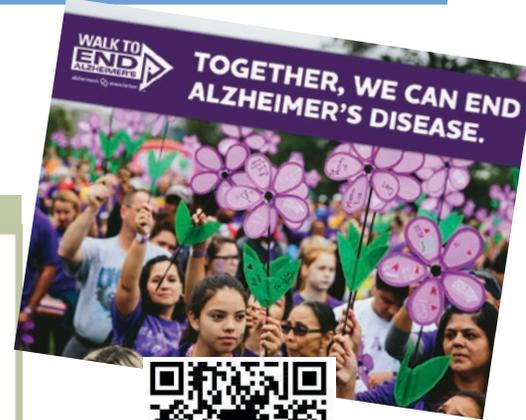
OUT OF THE DARKNESS
CENTRAL WISCONSIN WALK
MERRILL
September 10, 2022 | 10:30 am
Agra Pavilion/River Bend Trail

The Out of the Darkness Community Walk is a journey of remembrance, hope, and support. It unites our communities and provides an opportunity to acknowledge the ways in which suicide and mental health conditions have affected our lives and the lives of those we love and care about. For more information, please contact Gena Orlando at 414-216-4180 wisconsin@afsp.org

Walk for Suicide & Mental Health Awareness
prevent suicide
MARATHON COUNTY
PARTNERS SAYING LIVES IN WISCONSIN

Saturday, September 24, 2022

We're Taking It Local!!
All funds raised at this event will now be used for the needs of the people of Marathon County and the surrounding area!
Information/Registration: preventsuicidemarathoncounty.org
Register by September 5 to receive t-shirt



WAUSAU WALK TO END ALZHEIMER'S
MARATHON PARK
SEPTEMBER 24, 2022
Join the NCHC Purple Passion Walk Team Online!
<http://act.alz.org/goto/NCHCPurplePassion>

Save the Dates

September Calendar of Events
Hover Over Event Titles to Access Available Web Links
More Details to Come in September

- ALL MONTH ACCESS**
- 2021 Spotlight Event Recording
 - Stories with Stigma Recording
 - Recovery Meetings & Webinars for Couples & Families



Follow us on Facebook for more Prevention Information:
<https://www.facebook.com/MarathonCountyHealthDepartment>

RECOVERY MONTH 2022

Every Person. Every Family. Every Community.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Live Vape Free Text VAPEFREE to 873373	 AMERICAN LUNG ASSOCIATION No-T: Not On Tobacco - Proven Teen Smoking and Vaping Cessation Program www.lung.org	1 Recovery Month Kick-Off Virtual 2-4PM	2	3
4	5	6	7	8 Nicotine Prevention Alliance of Central WI Virtual 10:30-12PM	9 State Council on Alcohol & Other Drugs Virtual 9:30-1PM	10 Rally for Recovery Madison, WI 11-3PM
11	12	13	14	15	16	17
18	19 National Addiction Professionals Day	20	21 Partners in Prevention & Recovery Panel 10AM-12PM Hybrid	22	23	24
25	26	27	28	29 SAVE THE DATE: October 29th Drug Take Back Day	30 International Recovery Day	 Addiction Recovery Helpline

Faces & Voices of Recovery states: Recovery Month works to promote and support new evidence-based treatment and recovery practices, the emergence of a strong and proud recovery community, and the dedication of service providers and community members across the nation who make recovery in all its forms possible.



ALZHEIMER'S AWARENESS WALK

SEPTEMBER 24, 2022

T-SHIRTS NOW AVAILABLE FOR PREORDER!

**ORDER & PREPAY BY
THURSDAY,
AUG 25**

T-shirts to arrive in September. Watch email for pick up dates and times.

ALL PROCEEDS BENEFIT:

The Walk to End Alzheimer's

Join our NCHC Walk Team by visiting www.norcen.org/WalktoEndALZ



North Central Health Care
Person centered. Outcome focused.



FRONT DESIGN



BACK DESIGN



**ONLY
\$15**

Payment must accompany order form and be submitted by August 25. Checks payable to NCHC.

ORDER FORM	S	M	L	XL	2XL	3XL	Total #Shirts	Total \$
Adult Shirts								
Color	<input type="checkbox"/> Gray <input type="checkbox"/> Purple							
Price	\$15	\$15	\$15	\$15	\$15	\$15		\$

Your Name: _____ Phone Number: _____

Department: _____

DELIVER ORDER & PAYMENT TO EITHER CONTACT BELOW

Mount View - Jeni Wesenick (715.848.4319) | Pine Crest - Natasha Sayles (715.539.2533)



BREAKING NEWS FROM HR! REFERRAL BONUS DOUBLED!!

Earlier this month the Executive Committee of the NCCSP Board voted to increase the referral bonus for both full-time and part-time positions. When your recruit joins the NCHC team and you both have met the referral requirements, the referring employee will now receive \$1,000 for positions .5 FTE or greater, and \$500 for positions under .5 FTE. NCHC values your referrals and knows that together we can strengthen our team!

It's very easy to refer someone to NCHC. Employees can do one of the following:

- Email Hresources@norcen.org
- Complete a Referral Form in Human Resources

Employees must meet all the required criteria outlined in the policy, including being in good standing throughout the referral period and have no written warnings for attendance or other performance. After 90 days, your referral bonus will be delivered!

Go online today to www.norcen.org/Careers and check out the open positions and start referring!

HRinsights

Position Posting

Title: Supervisor of Crisis Services

Status: Full Time **Shift:**

Location: Wausau Campus

The Crisis Services Supervisor is responsible for the day-to-day operations of Crisis Program services. This includes supervision and development of Crisis program staff, staff scheduling, ensuring standards of care and regulations are met and that program policies and procedures are adequate and up-to-date, as well as operational duties such as supply ordering, budgeting, and program workflows are managed. The Supervisor shares oversight of the crisis team's direct services to individuals receiving Emergency Mental Health Services with the Clinical Manager to ensure that work performance and expectations are met along with clinical expectations of the professionals' roles.

Apply online at <https://bit.ly/3zJUusp>

Position Posting

Title: Crisis Professional

Status: Full Time **Shift:** Nights, PM

Location: Wausau

Starting pay for Non-Bachelors level is \$20.00 and Bachelors level is \$24.00/hour and Masters level is \$27.00/hour (plus shift differential of \$1.50 for PM shift and \$2.50 for NOC shift) Provide crisis intervention, crisis counseling for individuals and families, referral and short-term follow-up, and collaborative community consultation, and education. Perform crisis line risk assessments to evaluate and triage to the most appropriate treatment setting. Full Time 0.9 FTE (72 hours per pay period) Nights works every other weekend and holiday. Full Time 0.9 FTE (72 hours per pay period) PM works every other weekend and holiday.

Apply online at <https://bit.ly/3P9wzZ0>

On the Move!

Kendra Eisner

Congratulations to Kendra Eisner on her recent promotion in Pharmacy to Pharmacy Operations Specialist! Kendra most recently served as the Pharmacy Billing Specialist. Congrats Kendra!



Jennifer Meddaugh

Congratulations to Jennifer Meddaugh on her recent promotion to Mental Health Therapist in the Adult Inpatient Hospital. Jennifer most recently served as the Therapist In-Training. Congrats Jennifer!



Tony Grochowski

Congratulations to Tony Grochowski on his recent transfer from a CNA in Pine Crest to Physical Therapy Aide in Aquatic Therapy. Congrats Tony!



Brielle Thorson

Congratulations to Brielle Thorson on her recent promotion to LPN at Pine Crest from previously serving as a CNA. What an accomplishment! Congrats Brielle!



What's It Like to Work In Crisis Center?

Visit www.norcen.org/RJP and watch Our Realistic Job Preview Video!



Referral Bonus Now DOUBLED!

Earn A Referral Bonus For Referring both Part-Time and Full-Time Employees to NCHC!



Here's how it works...

Step 1: Tell Us About Your Recruit

Email HResources@norcen.org

Complete Referral Form in Human Resources

Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements YOU will earn the following:

\$1,000 After 90 days | Employees .5FTE status or above

\$500 After 90 days | Employees below .5FTE status

We value your referrals and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.

REFER A FRIEND FOR YOUR OPPORTUNITY TO EARN SOME REFERRAL CASH!

Visit Our Website at norcen.org/Careers for the latest Job Opportunities!

SHARE NCHC JOB POSTINGS ON SOCIAL MEDIA!



PARTNERS IN PREVENTION & RECOVERY PANEL

SEPTEMBER 21 • 10AM-12PM • HYBRID EVENT

FREE EVENT & OPEN TO ALL

[REGISTER NOW](#)

Join to learn about prevention & recovery initiatives in our community & available resources, additional details coming soon!



News You Can Use Announcement!

NEW! Monday Delivery to Your Inbox!



Your favorite employee newsletter is changing its schedule. To better accommodate news through the end of the week and to fit better into your Monday Morning mailbox, the *News You Can Use* will now be released on Mondays.



Log into the learning management system (LMS), *UKG Pro Learning*, to complete the following training modules:

- Cultural Competence Through Person Centered Service and Effective Communication (25 minutes)
- Work on any outstanding assignments



LACTATION ROOM ON WAUSAU CAMPUS MOVED TO STAFF LOCKER ROOM

Contact Sarah in Security to Access

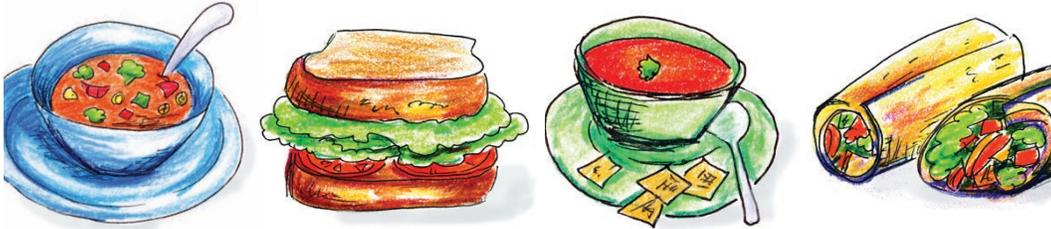
For staff requesting a private lactation room, the changing room in the new employee locker room has been converted to staff lactation room. This locked room has a chair and refrigerator. If you are in need of access to this room, please contact Sarah Rothmeyer at 715.848.4579 for badge access.





WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



BREAKFAST HOURS

9 AM – 11 AM

LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

AUGUST 15-19, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Hungarian Pork Casserole Green Beans Dinner Roll	Sliced Baked Ham Steamed Broccoli Baked Potato	Meatloaf with Gravy Stewed Tomatoes Mashed Potatoes	BBQ Pork on Bun Creamed Corn Fried Potatoes	Baked Cod Capri Blend Veggies Mashed Sweet Potatoes
SOUP	Navy Bean Soup	Vegetable Soup	Cream of Potato Soup	Hobo Soup	Tomato Soup
DESSERT	Baked Sliced Apples	Fruited Gelatin	Carrot Cake with Icing	Mandarin Oranges	Fruit Cocktail

AUGUST 22-26, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Swedish Meatballs Baked Butternut Squash Parsley Potatoes	Baked Pork Chop Peas & Carrots Parslied Egg Noodles	Salisbury Steak Baked Tomatoes Dinner Roll	Baked Chicken Leg Winter Blend Veggies Mashed Potatoes	Kielbasa Mixed Vegetables Scalloped Potatoes
SOUP	Savory Chicken Rice Soup	Cheesy Cauliflower Soup	Chili	Corn Chowder	French Onion Soup
DESSERT	Mandarin Oranges	Iced Chocolate Cake	Cinnamon Baked Apple	Fruit Cocktail	Fruit Ambrosia Salad

WAUSAU CAMPUS FOOD TRUCK FRIDAYS

Mitch's Texas Tacos will be parked at the Mount View Main entrance on the following dates:

Friday, August 19 & 26





THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



8/12 PEPPERONI MELT MOZZ | PEPPERONI | GRILLED ONIONS | PIZZA SAUCE

PANINI FORECAST

8/22 | BUILD YOUR OWN NACHOS!

BEEF | CHEESE | TOMATO | ONION | SOUR CREAM | SALSA

8/22 | CAPRESE PANINI

MOZZ | TOMATO | HOUSE VINAIGRETTE | BASIL | SPINACH

8/15 | CHICKEN CAESAR PANINI

GRILLED CHICKEN | ROMAINE | CAESAR | PARMESAN

LATTE OF THE WEEK



BUTTER TOFFEE LATTE
BUTTERSCOTCH & VANILLA
TOPPED WITH BUTTERSCOTCH
DRIZZLE & WHIP

KICK START YOUR WEEK WITH

\$1 OFF ANY LARGE LATTE EVERY MONDAY!

NOW SERVING SOFT SERVE ICE CREAM & SUNDAES!

SMALL CONE/LARGE CONE 1.70/2.50

SMALL SUNDAE/LARGE SUNDAE 2.70/3.70

ONE TOPPING INCLUDED: * NEW - MINI BROWNIE BITES *

SPRINKLES, OREO CRUMBLES, CHOCOLATE SYRUP,
WHIP, STRAWBERRY SYRUP, CARAMEL

ADDITIONAL TOPPINGS 1.00





NCHC Covid-19 Weekly Status Report | August 11, 2022



Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick.

Report Symptoms and Covid-19 Exposures to Your Manager Immediately.

Managers report in SafetyZone ASAP.

Staff will **continue to screen**, report symptoms and **not report to work if experiencing any signs of illness**. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

You must follow BOTH General and Alert Level Guidelines to right for the County you work in.

Employees: Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

Visitors: Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

Employees Working in Direct Patient/Resident Care: Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o **Standard Precautions** – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

o **Covid-19 Confirmed/Suspected Precautions** – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH	LINCOLN: HIGH	LANGLADE: HIGH
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REQUIRED PPE GUIDELINES:

- **All Nursing Home and Hospital (Adult & Youth) locations** are required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors. Nursing Home and Hospital staff may remove masks while working alone in private offices; shared offices require masks. Eye Protection (face shields or goggles) to be worn with patient care encounters. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.
- **Non-Nursing Home and Non-Hospital locations**, face masks are recommended, but not required by staff, patients and visitors, except for when social distancing cannot be maintained in private offices, therapy rooms, exam rooms and while transporting any patient, client or resident in a personal or NCHC vehicle.
- **ALL Employees, ALL locations:** Self-screening required using temperature kiosks procedures.

GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only). Masks must remain in place when not eating or drinking.

PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- **Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
 - o **Covid-19 Confirmed/Suspected Precautions** – 7 positive Residents in building: 600 (1), 800 (2) and 300 (3) and 100 (1).
 - o 3 New Positive Employee case reported since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
 - o No positive Residents in building. 3 New Positive Employee cases reported since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- Additional positive Covid-19 employee cases reported at Adult Behavioral Health Hospital, Pharmacy, ACSF, Human Resources, Patient Access and Community Treatment Wausau since last report.

Note: Lakeside Recovery/MMT: Temporarily closed. No Admissions.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: www.norcen.org/Covid-19

ARE YOU UP FOR A SAFETY CHALLENGE?

WORKPLACE SAFETY CHALLENGE

WIN A \$50 GIFT CARD!

DETAILS

We have a safety challenge for you. Do it yourself, or use your whole crew.

Write a poem, limerick or rhyme. Make sure you keep safety in mind.

Nothing long that will make us snore. We're trying hard to not make this a bore.

Include in this poem: slips, trips and falls. Employee health doesn't need anymore calls.

Lifting, pushing, pulling and bending. The list of staff injuries seems never-ending.

Using all of our equipment the right way. Also needs to be something you say.

Grab a pen and paper and go get started. We're looking for you to keep it lighthearted.

Workplace and personal safety are the key. A gift card will be given to the winner for free.

September fifth is the due date. Get going, act now and make it great!

North Central Health Care is kicking off it's 2022 Workplace Safety Campaign with an all staff challenge! This year, simply write a poem with a workplace safety theme and submit to communications@norcen.org by September 5th. The challenge winner will receive a 50 dollar gift card and be featured in this year's Workplace Safety Campaign! All staff are encouraged to participate and we look forward to reading your creations. Have fun and good luck!

ALL SUBMISSIONS MUST BE RECEIVED BY SEPTEMBER 5TH!

SUBMIT YOUR ENTRY TO COMMUNICATIONS@NORCEN.ORG

Use the great safety tips and pointers on your Communication Boards and on the Employee Communications Group Facebook Page to write your Workplace Safety Challenge Poem!



https://www.youtube.com/watch?v=slwDHy0Q_Lc



WORKPLACE SAFETY

SLIPS, TRIPS & FALLS

It's probably happened to most of us. That momentary lapse of attention, thinking about a problem or distracted by an activity that ends in a slip, trip or fall. A stumble down a stairway. A trip over an uneven surface. Slipping on the ice. It can lead to a variety of regrettable events ranging from a simple bruised shin to an extremely serious injury. It's just one of a number of conditions and situations that set the stage for slips, trips and falls in the workplace that are completely preventable.

DO YOUR PART TO PREVENT SLIPS, TRIPS AND FALLS BY:

- KEEP FLOORS CLEAN & DRY**
Report and clean spills immediately.
- KEEP HALLWAYS CLEAR AND ELIMINATE CLUTTERED OR OBSTRUCTED WORK AREAS.**
- WEAR PROPER SHOES**
 - ✓ Laces Tied
 - ✓ Non Slip Soles
 - ✓ Closed Toed
- DON'T USE STOOLS, CHAIRS, OR BOXES AS SUBSTITUTES FOR LADDERS.**
- USE HANDRAILS ON STAIRS**
- DONT RUSH**
 - Around Corners
 - Through Doorways
 - Down Hallways
- PROVIDE ADEQUATE LIGHTING ESPECIALLY DURING NIGHT HOURS.**
- WATCH WHERE YOU'RE GOING**
 - CAUTION CABLES
 - CAUTION LIGHTING
 - CAUTION OBSTRUCTIONS
 - CAUTION UNEVEN SURFACES